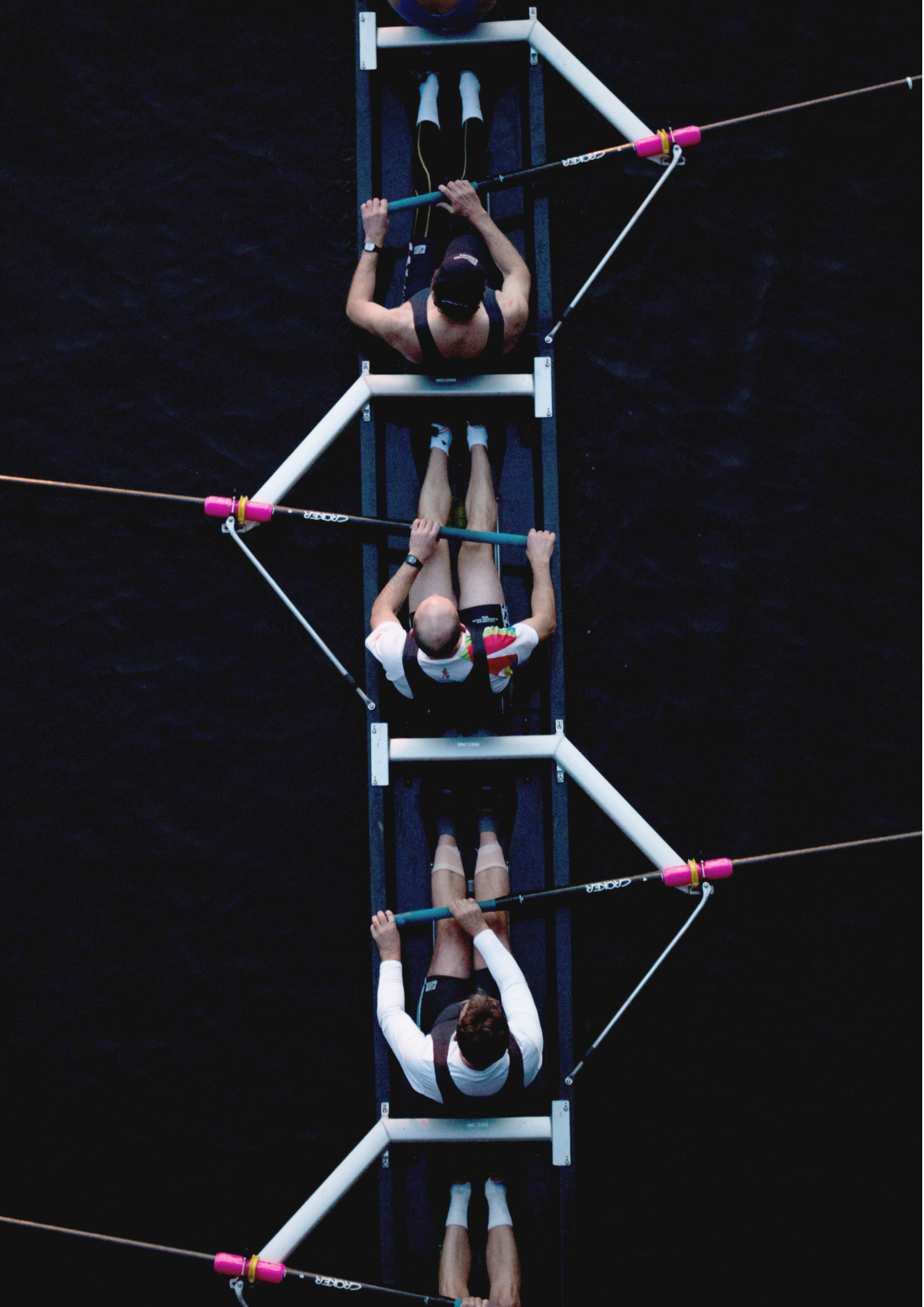


unify | HRS

ONE SUITE OF SOLUTIONS TO ADDRESS ALL
YOUR HUMAN RESOURCES NEEDS





INTRODUCING unify | HRS

An organization must thoroughly understand its workforce in order to make quick, informed business decisions and get ahead of the curve. Our clients partner with us to harness the power of their employees, retain talent, optimize internal processes and mitigate risk.

The unify | HRS integrated human capital management suite from Tricor is a comprehensive technology and services offering designed to address human resource challenges that most business face as they grow locally and globally.

Our unify | HRS suite makes it easy for you to own or subscribe, deploy, use and maintain intelligent, mobile and comprehensive technology in one solution from a single vendor, with everything you need to achieve enduring success.

SETTING THE STAGE FOR EMPLOYEE SUCCESS THROUGH TRICOR GROUP SERVICES WITH ORISOFT ARCHITECTURE.

Tricor Group was founded in the year 2000 in Hong Kong. We were established through the acquisition of the accounting, company secretarial, share registration and related services from Deloitte, EY, and PwC and other leading professional firms. To assist and advise our clients, we work closely with international CPA / accounting firms, law firms, investment bankers, private bankers, financial / tax advisers, and funds in developing and delivering the appropriate solutions for their business. Tricor Group today is a leading global provider of integrated Business, Human Resources, Corporate and Investor Services.

Orisoft, part of Tricor Group, is the HR software and outsourcing engine that drives our unify | HRS suite. and is now at the heart of our integrated human resources platform. Since establishment in 1987, Orisoft has been a leading Human Capital Management solutions provider through cutting-edge products and services for both the local and international markets. Tricor web-based technology solutions empower small and multi-national businesses to operate efficiently in the area of people management so that organizations can focus on what they do best: growing their business.

**ONE SUITE OF SOLUTIONS
TO ADDRESS ALL YOUR HUMAN
RESOURCES NEEDS.**



unify | PEOPLE

Human resources technology is undergoing one of the most disruptive periods it has seen in decades. We are capitalizing on current market trends and driving change through our innovative suite of cloud-based and on-premise solutions.



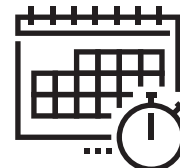
unify | MASTER

Capturing vast amounts of information can only be valuable when there is a clear overview for reporting and analysis. Leverage your assets with unify | MASTER – a versatile and intuitive global dashboard of your employee data and hierarchies. Our systems are highly agile and scalable to accommodate the organizational developments that arise as your business continues to change and grow.



unify | PAY

We fully manage all the obligations surrounding payroll for your business – from the first input to statutory submissions and finishing with the payments. The system's predefined library and templates allow quick and easy deployment for different countries, all in strict compliance with local government statutory requirements.

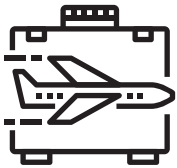


unify | TIME

Manage time and attendance in an efficient, employee-friendly manner with a clocking system that can be used in conjunction with a range of advanced biometric verification devices and proximity cards. Minimize inaccuracies resulting from human oversight and secure real-time information when tracking employee performance.

“ORISOFT IS DEFINITELY THE PERFECT PROVIDER IN THE INDUSTRY, PROVIDING PROMPT SUPPORT AND LATEST STATUTORY COMPLIANCE UPDATES.”

— HONDA



unify | LEAVE

A dedicated workflow and remote access allows effective management of each employee's multiple types of leave and entitlements. Applications, approvals, balances and schedules can all be managed with security and ease. Simplify administrative processes, engage employees with a modern user experience and reduce unplanned absenteeism.



unify | CLAIMS

Automated accounting processes and direct communication between employees and managers reduces manual intervention and unnecessary administration for your human resources team. This increased efficiency protects your workforce and your organization, while removing needless paperwork, slashing reporting times, producing critical savings and minimizing risk.



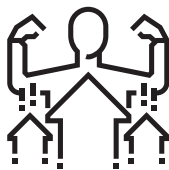
unify | ACCESS

unify | ACCESS eases the administrative burden on your human resources team while helping your employees feel connected and empowered. Self-service HR enables employees to manage their own personal tasks, such as filing for reimbursements or updating personal information. The application can be made available over a company's intranet, portal or specialized kiosk.



unify | INSIGHTS

Accurate and meaningful analytics are the key differentiator for targeting your crucial business objectives and gaining competitive advantage. Leverage knowledge of key workforce measures to optimize performance and make more informed, future-proofing decisions. Our analytics tool integrates data from across our suite of applications, transforming information into relevant, timely and actionable insights.



unify | TALENT

Our integrated software modules address the “four pillars” of talent management: recruitment; performance management; learning and development; and compensation management. Put professional growth at the heart of your company's HR processes with flexible, cloud-based talent-management. Easily govern your recruitment, performance, learning and development, and compensation.



unify | LINK

Seamlessly integrate multiple data sources and new enterprise applications with your existing systems. An organization's ability to harness and leverage the wealth of available data is a key factor in effective strategic planning. Managing your data through a single system increases efficiency and helps to identify key drivers for measuring and managing workforce needs.

unify | PROFESSIONAL

High growth firms need professional, sound and actionable advice. Our experienced and specialized teams of consultants offer industry shaping services using an in-depth, client-tailored approach to attract, motivate and retain the best talent.



unify | SEARCH

We are a leading executive search and selection specialist, with up-to-date knowledge of market availability of suitable talent and competitive remuneration packages. Our team possesses specialist skills in identifying key executives for both local and expatriate appointments in the Asia region. We have a successful track record in the recruitment of senior level executives for public listed conglomerates, private family-owned businesses, multi-national organizations and new start-ups.



unify | CONSULTING

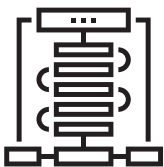
Our team of management consultants are dedicated to working with our clients to create value and strengthen organization capabilities to realize strategic goals and enduring results. We help your organization to maximize return on investment in human assets through expert human resource consulting services, developing policies, practices and systems on your behalf. In addition, talent management, RPO, and organizational design are all available in our portfolio.



unify | DEPLOY

Quickly activate cutting-edge solutions with our full scope of technology implementation services, including initial set up, customization and integration.

unify | PROCESS



Don't allow non-revenue generating activities and administrative processes to slow down your company's productivity. We possess decades of experience in payroll and our single and multi-country solutions can guarantee compliance and accuracy.

Digital and social disruption are fundamentally transforming all aspects of a company's business. Traditional payroll service and delivery is no exception. Globalization, increased legislation and the accelerated advancements of digital technology are among the most strident forces propelling multinational and global organizations to reimagine their payroll operations. Completely outsource your payroll operations, from the very first input to finishing with payments and statutory submissions. With no software onsite or payroll team to manage internally, you can shift your focus and budget to growth and talent initiatives.



For more details regarding our services, please scan the above QR code to visit our website, www.tricorglobal.com

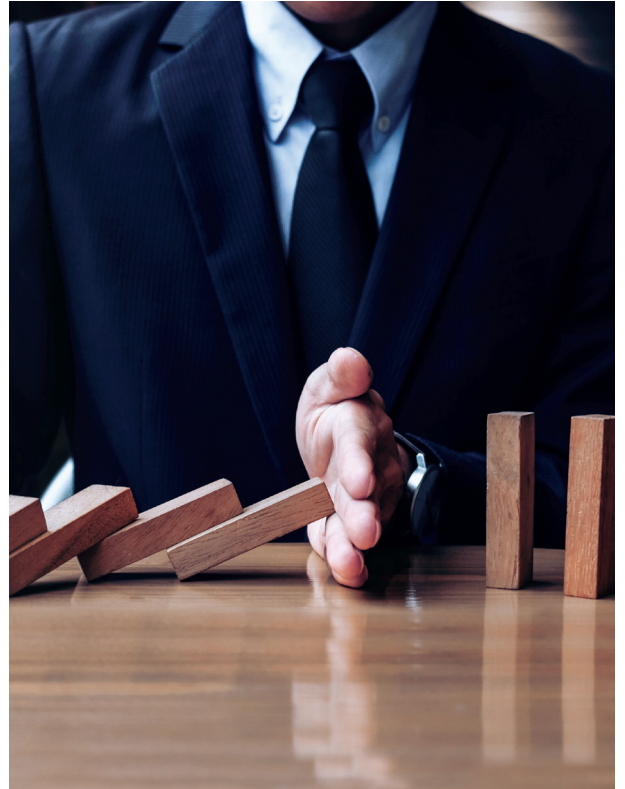


BUSINESS SERVICES

Tricor Business Services partners with you to enhance your competitiveness and generate business value. Leveraging our suite of financial, accounting, human resource and advisory services, our professionals offer tailor-made solutions to meet your specific requirements.

We support a wide range of clients, from small and medium-sized enterprises to multinationals, in diverse industry sectors. We are an Authorized Employer of the Hong Kong Institute of Certified Public Accountants (HKICPA), Recognized Employer of CPA Australia (CPAA), and Approved Employer of the Association of Chartered Certified Accountants (ACCA).

- Business Advisory Services
- Accounting & Financial Reporting
- Tax Services
- Cash, Bank & Payment Administration
- Trade Services
- Trust Assets Administration
- Fund Administration
- Governance, Risk & Compliance



CORPORATE SERVICES

Tricor is the largest corporate secretarial services provider in the Asia region. We offer expert corporate governance, corporate administration and secretarial services. We provide services to different types of entities, including listed issuers, multinationals and their Hong Kong incorporated subsidiaries, non-government organizations, offshore companies and fund structures.

Our professionals have in-depth knowledge and understanding of the latest rules and regulations governing businesses and other entities. We are well-equipped to take care of both routine and extraordinary matters effectively and efficiently on behalf of your organization.

- Company Formation & Business Establishment
- Corporate Secretarial Services
- Corporate Governance & Administration
- Listed Company & Named Company Secretary
- Trust & Fiduciary Services
- Fund Secretarial & Compliance Services
- Liquidation, Dissolution & Cessation of Business
- Process Agent & Escrow Services
- Due Diligence & Corporate Health Check



INVESTOR SERVICES

Tricor Investor Services offers comprehensive one-stop solutions for all securities registration and related corporate issues.

As a leading share registrar in Hong Kong servicing over half of the total number of listed issuers on the Hong Kong Stock Exchange (HKEx), we assist in maintaining statutory registers and/or lists of securities holders, implementing corporate actions and managing shareholder / investor relations, disclosures and corporate governance compliance.

We also provide cross border services through Tricor Group's investor services practices in Brunei, Malaysia and Singapore as well as through members of the Global Share Alliance (GSA), whose main operations are located in Australia, North America, South Africa and the United Kingdom.

- Initial Public Offering / New Share Issue
- Registry Management
- Corporate Actions
- Shareholder Communications & Meeting Management
- Investor Services Self Service Portal

**TRICOR GROUP IS AN INDUSTRY
LEADING PROVIDER OF INTEGRATED
BUSINESS, CORPORATE AND
INVESTOR SERVICES AND HUMAN
RESOURCES SOLUTIONS.**

**WE PROVIDE OUTSOURCED
EXPERTISE THAT ALLOWS OUR
CLIENTS TO CONCENTRATE ON WHAT
THEY DO BEST – BUILDING BUSINESS.**

SENIOR EXECUTIVES

C SUITE



Mr Lennard Yong
Group Chief Executive Officer



Mr Charles Ferguson
Chief Commercial Officer



Ms Wendy Wang
Chief Operating Officer &
Chief Financial Officer



Mr Olivier Maitre
Chief People Officer

KEY COUNTRY HEADS



Ms Natalia Seng
Executive Director & Chief
Executive Officer - Hong Kong,
China, Macau, Cayman Islands



Mr Ho Lon Gee
Director, Chief Executive
Officer & Managing
Director - Singapore



Mr Yeap Kok Leong
Chief Executive Officer &
Managing Director -
Malaysia, Labuan

**“NO WORRIES
OF DOWNTIME.
THE SOLUTION
IS STABLE AND
RELIABLE.
THE TEAM IS
KNOWLEDGEABLE
PROFESSIONAL,
AND VERY
RESPONSIVE.”**

— ITW

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