

# **INTRODUCING** unify | PAY

Human resources technology is undergoing one of the most disruptive periods it has seen in decades. We are capitalizing on current market trends and driving change through our innovative suite of cloud-based and on-premise solutions.

unify | PAY is an efficient and user-friendly payroll management system. Installed with analytical tools for HR to save and document employees particulars. This is the future payroll system; fast, efficient yet simple.

# **CORE FEATURES**

- Multi-currency capabilities for organization-wide reporting
- Multi-lingual capabilities to cater for countries' specific local languages
- 3. Multi-country support for regional payroll

- Multi-companies capabilities with user-definable hierarchy for division, department and section for consolidation.
- Capable of handling multi-lateral functions, e.g. different cut-off dates for basic salary, overtime, bonus and allowance
- Predefined library and templates for easy and quick deployment for different countries

- Rule-based formula set-up for allowance, deduction, overtime and leave
- Configurable Integration and easily configurable interfaces with third party HRIS / financial applications
- Flexible payment methods (monthly / bi-monthly / weekly / daily / hourly rated employee payroll)

- Bank auto-payment via download file
- Responsive display for access anytime, anywhere
- 12. Mobility in mind for iOS and Android platforms

- 13 Data-driven reporting
- 14. Statutory compliance to government laws and requirements

WE PROVIDE OUTSOURCED EXPERTISE THAT ALLOWS OUR CLIENTS TO CONCENTRATE ON WHAT THEY DO BEST – BUILDING BUSINESS.

# **UNIQUE BENEFITS**

## **IMPROVE ACCURACY, EFFICIENCY AND PRODUCTIVITY**

- Automated working days calculations
- Significantly reduce payroll processing time
- Hassle-free comprehensive government statutory reports and download
- State-of-the-art UX / UI for easy navigation and optimised experience
- Seamless integration with unify | TIME and other modules in unify | PEOPLE

#### **ENHANCE FLEXIBILITY AND ACCURACY**

- Powerful data consolidation features
- User-definable bonus formula and prorate for accurate bonus calculations
- Powerful and flexible formula definition for allowances, deductions and overtime
- User-configurable reporting with easy export to Excel, PDF and other formats

### **DESIGNED FOR SCALABILITY**

- Yearly software upgrades eliminate investment obsolescence
- Fully integrated with all other modules in unify | PEOPLE

### **DECISION SUPPORT INFORMATION**

- Comprehensive overtime, leaves, allowances, deduction, analytical reports for cost analysis
- Payroll reconciliation for payroll variance analysis



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